



POSITION ANNOUNCEMENT

Associate Program Director — Investor Alliance for Human Rights

We are looking for an Associate Program Director who can help us expand and consolidate our work promoting the corporate respect for human rights domestically and globally by mobilizing investor leverage to engage companies on human rights due diligence and access remedy, and through agenda-setting activities targeting policy-makers and multi-lateral organizations.

About the Investor Alliance for Human Rights

The Investor Alliance for Human Rights (IAHR) is a diverse coalition of 138 institutional investor members, from five continents and 13 countries, with assets under management of over \$3 trillion. The IAHR provides investors with a platform to increase their leverage and capacity to press companies to respect human rights throughout their value chains and remedy adverse impacts when they occur, and to encourage governments, multi-lateral organizations and standard-setting bodies to create enabling environments for responsible business conduct.

About the Interfaith Center on Corporate Responsibility

The IAHR is an initiative of the Interfaith Center on Corporate Responsibility (ICCR). Founded 47 years ago, ICCR is a pioneer coalition of over 300 active investors representing faith-based communities, socially responsible asset managers, labor unions, and others who leverage their investments as a catalyst for social change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including forced labor; climate change; food justice; sustainable water policies; health equity; and corporate influence via lobbying and political spending.

The Job

You are part of ICCR's program team focusing on the IAHR, and you will work closely with the Program Director to:

- Develop guidance, tools and strategies to support investor action on human rights;
- Participate in company engagements and dialogues;



**INVESTOR ALLIANCE
FOR HUMAN RIGHTS**



- Coordinate/facilitate programmatic work through communication with IAHR members and coordination of meetings and roundtables with key stakeholders;
- Represent the IAHR at public forums and conferences;
- Develop strategic connections with external actors, including NGOs, academia and others;
- Engage governments, multi-lateral organizations and international finance institutions to ensure these create policies and standards that are in line with international human rights and business standards.

Qualifications

- Educational background in a relevant field, for example, human rights law, social science, sustainable development or finance.
- At least five years of experience working in the field of business and human rights. Strong preference for individuals with experience engaging companies on human rights risks. Experience working on human rights in the ICT, financial or apparel sectors preferred; public policy advocacy experience a plus.
- Meaningful research and evaluation experience.
- Excellent written and oral communications skills.
- Experience and demonstrated success in organizing coalitions.
- Experience working with a wide range of diverse stakeholders, including civil society and affected rights-holders.
- Self-directed and able to manage tasks that meet deadlines.

Salary and Benefits

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

Under the current union contract, this is a full-time union position. ICCR provides full benefits, including a generous pension, health and dental insurance. Salary will be commensurate with experience and education.

To apply: Please send a brief cover letter and resume to: pmunozquick@iccr.org. The deadline for applications is January 31, 2019.