



Interfaith Center on Corporate Responsibility (ICCR)

Position Announcement

Program Director – Investor Alliance for Human Rights (Full-time)

About the Investor Alliance for Human Rights

The Investor Alliance for Human Rights (Investor Alliance) is a diverse coalition of more than 160 institutional investor members, from five continents and 18 countries, with assets under management of over \$5 trillion. The Investor Alliance provides investors with a platform to increase their leverage and capacity to press companies to respect human rights throughout their value chains and remedy adverse impacts when they occur, and to encourage governments, multi-lateral organizations and standard-setting bodies to create enabling environments for responsible business conduct.

About the Interfaith Center on Corporate Responsibility

The Investor Alliance is an initiative of the Interfaith Center on Corporate Responsibility (ICCR). Founded almost 50 years ago, ICCR is a pioneer coalition of over 300 active institutional investor members representing faith-based communities, socially responsible asset managers, labor unions, and others who leverage their investments as a catalyst for change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; food justice; sustainable water policies; health equity; and corporate influence via lobbying and political spending.

The Job

The Program Director of the Investor Alliance for Human Rights will lead a ground-breaking initiative that works to promote both investor and corporate responsibility to respect human rights domestically and globally. The Program Director will work closely with ICCR's CEO and Human Rights program team, as well as with a Steering Committee of investor members and an Advisory Committee of NGO allies.

Job Responsibilities will include:

- Provide leadership, coordination, subject matter expertise, and strategic direction that advances the goals of the Investor Alliance;
- Develop strategic connections with Alliance members and other stakeholders;
- Develop guidance, tools and strategies to support investor action on human rights;
- Represent the Investor Alliance at public forums and conferences;
- Help facilitate member engagement with companies regarding the corporate responsibility to respect human rights;
- Help facilitate member engagement with policy-makers and standard-setting bodies to promote policies and standards that are in line with international human rights and business standards.

Qualifications

- At least five years of experience working in the field of business and human rights, with a strong understanding of the U.N. Guiding Principles on Business and Human Rights.
- Experience in organizing coalitions and working with a wide range of diverse stakeholders, including civil society and affected rights-holders.
- Strong preference for individuals with experience with corporate engagement and/or public policy advocacy.
- Excellent written, oral communications, and research skills.
- Strong organizational skills with a demonstrated ability to multi-task, take initiative, and work independently while being a team player.

Salary and Benefits

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

This is a full-time, grant-funded union position, based in New York City. ICCR provides full benefits, including a generous pension, health and dental insurance. Starting salary will be \$78,000 per year.

To apply:

Please send a cover letter and resume to Josh Zinner at jobs@iccr.org

The deadline for applications is August 31, 2020.