

Resolution	Lead	Contact Info	Co-Filers	Resolved Clause
Give Each Share an Equal Vote	NorthStar Asset Management, Inc.	Mari Schwartzer (mschwartzer@northstarasset.com)	New York State Common Retirement Fund; Rockefeller Capitol Management	RESOLVED: Shareholders request that our Board take all practicable steps in its control to initiate and adopt a recapitalization plan for all outstanding stock to have one vote per share. We recommend that this be done through a phase-out process in which the board would, within seven years or other timeframe justified by the board, establish fair and appropriate mechanisms through which disproportionate rights of Class B shareholders could be eliminated. This is not intended to unnecessarily limit our Board's judgment in crafting the requested change in accordance with applicable laws and existing contracts.
Independent Board Chair	Illinois State Treasurer's Office	Max Dulberger (mdulberger@illinoistreasurer.gov)	Aviva Investors Seventh Generation Interfaith Coalition for Responsible Investment; Sisters of the Holy Names of Jesus and Mary, U.S.-Ontario Province; Vermont Pension Investment Commission	RESOLVED: Shareholders request the Board of Directors adopt as policy, and amend the bylaws as necessary, to require henceforth that the Chair of the Board of Directors, whenever possible, be an independent member of the Board. This independence policy shall apply prospectively so as not to violate any contractual obligations. If the Board determines that a Chair who was independent when selected is no longer independent, the Board shall select a new Chair who satisfies the requirements of the policy within a reasonable amount of time. Compliance with this policy is waived if no independent director is available and willing to serve as Chair.
Child Sexual Exploitation Online	Proxy Impact	Michael Passoff (michael@proxyimpact.com)	Adrian Dominican Sisters Porfolio Advisory Board CommonSpirit Health Congregation of St. Joseph Dana Investment Advisors Linda Wisnewski Maryknoll Sisters Providence St. Joseph Health Proxy Impact (on behalf of Lisette Cooper) Stardust Fund	RESOLVED: Shareholders request that the Board of Directors issue a report by February 2023 assessing the risk of increased sexual exploitation of children as the Company develops and offers additional privacy tools such as end-to-end encryption. The report should address potential adverse impacts to children (18 years and younger) and to the company's reputation or social license, assess the impact of limits to detection technologies and strategies, and be prepared at reasonable expense and excluding proprietary/confidential information.
Board Oversight of Harmful User-Generated Content	As You Sow on behalf of Thomas Van Dyck	Andrew Behar (Andy@asyousow.org)	None	RESOLVED: Shareholders request the Board, at reasonable expense and excluding proprietary or legally privileged information, prepare a report analyzing why the enforcement of "Community Standards" as described in the "Transparency Center" has proven ineffective at controlling the dissemination of user content that contains or promotes hate speech, disinformation, or content that incites violence and/or harm to public health or personal safety

Address Wealth Inequality Through an Ownership Culture	Corporate Governance	James McRitchie (jm@corpgov.net)	None	RESOLVED: Meta Platform Inc ("Company") shareholders request the Board's Compensation, Nominating and Governance Committee ("Committee") issue a report annually assessing the distribution of stock ownership incentives throughout the workforce (such as but not limited to performance share units, employee stock purchase plans, restricted stock units, and options). The report should include a matrix, sorted by EEO-1 employee classification or another appropriate classification scheme with four or more categories chosen by the Committee, showing aggregate amounts of stock ownership granted and utilized by all U.S Company employees and including associated voting power, if any. The report should be prepared prior to or concurrent with issuance of the next annual proxy statement.
Assessment of Metaverse User Risk and Advisory Shareholder Vote	Arjuna Capital	Natasha Lamb (natasha@arjuna-capital.com)	SHARE SumOfUs Storebrand	RESOLVED: Shareholders request the Board of Directors commission a report and seek an advisory shareholder vote on its metaverse project. The report should summarize results of a third-party assessment of: • potential psychological and civil and human rights harms to users that may be caused by the use and abuse of the platform, • whether harms can be mitigated or avoided, or are unavoidable risks inherent in the technology. After the report's publication, the Company should seek a shareholder vote, expressing non-binding advisory approval or disapproval of the metaverse project, advising the board and management whether investors consider continued implementation of the metaverse platform to be prudent or appropriate.
Human Rights Impact Assessment on Targeted Advertising Business Model	Mercy Investments	Lydia Kukendal (lkuykendal@mercyinvestments.org)	Missionary Oblates of Mary Immaculate-United States Province; NEI Investments	RESOLVED: Shareholders direct the board of directors of Meta Platforms, Inc. (formerly known as Facebook, Inc) to publish an independent third-party Human Rights Impact Assessment (HRIA), examining the actual and potential human rights impacts of Facebook's targeted advertising policies and practices throughout its business operations. This HRIA should be conducted at reasonable cost; omit proprietary and confidential information, as well as information relevant to litigation or enforcement actions; and be published on the company's website by June 1, 2023.
Review of Audit and Risk Committee	Harrington Investments, Inc.	John Harrington (john@harringtoninvestments.com)	Park Foundation	RESOLVED: Shareholders request the Board commission an independent assessment of the Audit and Risk Oversight Committee's capacities and performance in overseeing company risks to public safety and the public interest and in supporting strategic risk oversight on these issues by the full board.